

19 December 2025

FOR IMMEDIATE RELEASE

Australian Refrigeration Council Acknowledges Long-Serving Leader as Organisation Enters New Chapter

The Australian Refrigeration Council (ARC) has announced the departure of Chief Executive Officer Glenn Evans, who will conclude his tenure with the organisation after 17 years of service.

ARC Chief Executive Officer Glenn Evans has been instrumental in guiding the organisation through nearly two decades of growth. Under his leadership, the business has evolved into a mature and highly regarded organisation, strengthening its operations, reputation, and contribution to industry and environmental outcomes. His commitment and steady stewardship have left a lasting mark on the organisation's culture and direction.

Greg Picker, Chairman of the Australian Refrigeration Council, says over the span of his service, the organisation has developed significantly. "The Australian Refrigeration Council is regarded internationally as one of the premier licensing schemes around the world. It stands out because of the deep industry engagement that supports it and the practical way it helps Australian industry deliver improved lifecycle refrigerant management."

In November 2024, the organisation was recognised at the Montreal Protocol Meeting as a best-practice example, reflecting the collective efforts of the entire team and the strong foundations built over many years.

"Over Glenn's tenure the organisation has expanded from less than 12,000 licences in 2005 to almost 113,000 current licences in 2025, with a sophisticated CRM system enabling hundreds of licences to be issued each day, including almost 40% instantly using the new automated renewal process. Glenn also drove major advances in education, compliance, and industry engagement, building the team to deliver over 9,000 field visits annually, helping to deliver major environmental outcomes aligned with Australia's refrigerant stewardship commitments," said Picker.

Picker said the Board sincerely appreciates the dedication and impact of Glenn's leadership.

Locked Bag 3033 Box Hill Vic 3128

Toll Free: 1300 88 44 83 Email: enquire@arctick.org

Website: www.arctick.org / www.arcltd.org.au

MEDIA RELEASE



"We thank Glenn for his nearly two decades of service. His leadership has steered the organisation to be more capable, more professional, and better placed to meet the challenges and opportunities ahead.

We are grateful for his contributions and wish him every success in the next stage of his career."

The Board will shortly commence a recruitment process to appoint a new CEO who will lead the organisation into its next chapter. Susie O'Neill, previously Chief Operating Officer, has been appointed Acting CEO to ensure a smooth and considered transition. Further updates will be shared in due course.

For now, the organisation acknowledges the commitment and care Glenn brought to his role over many years and extends its warmest wishes for the future.

... ends

...

Media Contact: Susie O'Neill 0429 626 170 soneill@arctick.org